

**Gaston County Schools**  
**Board of Education**  
**Monday, June 18, 2018**  
**Meeting 5:30 p.m.**

**Minutes**

The Gaston County Board of Education met in a regular session on Monday, June 18, 2018 in the Board Room, 943 Osceola Street, Gastonia, NC. Those Board members in attendance were: Chairman Kevin Collier, Vice Chairman Jeff Ramsey, Dot Cherry, Justin Davis, Lee Dedmon, Dot Guthrie, Brent Moore, Catherine Roberts and Terry Usery.

Additional attendees include: Superintendent W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Dr. Melissa Balknight, Gary Hoskins, Dr. Kim Mattox, Assistant Superintendent Cindee Matson, Chief Communications Officer Todd Hagans and Board Clerk Dana Luoto.

Chairman Collier called the meeting to order at 5:35 p.m. and welcomed everyone.

**Invocation**

Superintendent Booker led the invocation.

**Pledge of Allegiance**

Superintendent Booker led the Pledge of Allegiance.

**Agenda Adoption - Action**

The Board considered Agenda Adoption – Action

Chairman Collier removed Recommended Personnel from the Consent Agenda. This item will be voted on after Closed Session.

Motion to adopt the Agenda as amended was made by Mrs. Dot Guthrie; seconded by Mr. Lee Dedmon motion carried unanimously. (9-0)

**Good News – Information**

Superintendent Booker recognized Aliya Wilson, a student from Hunter Huss High School. Aliya is a member of FCCLA, which is known as Family Career and Community Leaders of America. This is a Career and Technical Education student organization. Aliya recently won first place in the FCCLA Environmental Ambassador competition. Working with local community groups, Aliya helped fund and install a water bottle refilling station at Hunter Huss. By using refillable water bottles, students consume more water and decrease the number of plastic water bottles used on a regular basis.

Aliya will represent North Carolina at the 2018 FCCLA National Leadership Conference in Atlanta later this month.

Mrs. Dot Guthrie presented a Certificate of Recognition to Aliya.

Brett Buchanan, Director of Career and Technical Education, recognized several businesses from our community that participated in our Students@Work and Manufacturing Career Expo programs this year.

Students@Work is a collaborative program between Gaston County Schools and the Gaston Regional Chamber.

Each Gaston County middle school is paired with a business, where a group of students tours the facilities and hears about the jobs that are available within that company. Students@Work is a statewide initiative designed to help middle school students think about their future and to decide what career path they may want to take.

Additionally, the Manufacturing Career Expo is a partnership with Gaston College that gives students an opportunity to learn about careers in advanced manufacturing and connect with local business leaders.

The following representatives were recognized:

The City of Mount Holly

PNC Bank

Rochling

GSM Services

Carolinas Rehabilitation

Pharr Yarns

Lanxess

Gaston Regional Chamber

PSNC Energy

Dixon Valve

Farris Fab

Gaston Emergency Medical Services

TOSAF

Duke Energy

Mann+Hummel

Georgia-Pacific

Tindol Ford Subaru Roush

Firestone Fibers and Textiles

American and Efirid

CaroMont Health

Gaston County Sherriff's Office  
UCS, Incorporated

Superintendent Booker presented Certificate of Recognition plaques to each business.

Superintendent Booker recognized principals and representatives from some of our schools and departments for their efforts in the 2017-2018 United Way Fundraising Campaign.

**100% Staff Participation**

Bessemer City Primary  
Cherryville High School  
Hawks Nest STEAM Academy  
McAdenville Elementary  
North Gaston High School  
Stuart W. Cramer High School  
Beam Intermediate  
Academic Services  
TSS/Accountability Office/Testing  
Superintendent's Office (with Communications)  
Human Resources

Chairman Collier presented Certificate of Recognition plaques to all representatives.

**Increased Giving By More Than 50%**

Bessemer City Central  
Cherryville Elementary  
Lowell Elementary  
Mount Holly Middle  
Page Primary  
Rankin Elementary  
Southwest Middle  
Stanley Middle

Chairman Collier presented Certificate of Recognition plaques to all representatives.

### **Highest Fundraising at Each School Level and Department**

Highest fundraising among high schools is **Ashbrook High**

Highest fundraising among our middle schools is **Cramerton Middle**

Highest fundraising among our elementary schools is **Chapel Grove Elementary**

Highest fundraising among our central level departments is **Academic Services**

Chairman Collier presented Certificate of Recognition plaques to all representatives.

Because of you, Gaston County Schools collected \$98,913.94 for the United Way to support local programs in our community. We extend our appreciation to all employees for their support of the United Way of Gaston County.

### **Public Expression – Information**

No one signed up.

### **Approval/Correction of Minutes – Action**

The Board considered Approval of Minutes – Action

Motion to adopt minutes of April 16, 2018 as presented was made by Mr. Lee Dedmon; seconded by Ms. Dot Cherry motion carried unanimously. (9-0)

### **School Nutrition SY 17-18 Annual Report – Information**

Chairman Collier recognized Mr. Gary Hoskins who introduced Mr. Frank Fields, Director of School Nutrition. Mr. Fields presented a PowerPoint on Gaston County School Nutrition Annual Report.

(View PowerPoint.)

### **School Nutrition SY 18-19 Bids - Action**

Chairman Collier recognized Mr. Frank Fields. Mr. Fields asked the Board to consider approval of the 2018-2019 bids for the period beginning August 1, 2018 – July 31, 2019.

### **Motion**

The Motion was made by Mr. Lee Dedmon; seconded by Mr. Jeff Ramsey that the Board

### **Approve School Nutrition SY 18-19 Bids**

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

### **2018-2019 Budget Update – Information**

Chairman Collier recognized Mr. Gary Hoskins, who presented a PowerPoint on 2018-2019 Budget Update.

(View PowerPoint.)

### **2018-2019 Interim Budget – Action**

Chairman Collier recognized Mr. Gary Hoskins. Mr. Hoskins asked the Board to approve an interim budget which would consist of 80% of the current 2017-2018 budget. This would meet state law requirements that we must have an approved budget by June 30<sup>th</sup>.

### **Motion**

The Motion was made by Mrs. Dot Guthrie; seconded by Mr. Lee Dedmon that the Board  
**Approve 2018-2019 Interim Budget**

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

### **Summer Construction Projects - Information**

Chairman Collier recognized Mr. Gary Hoskins Hoskins, who introduced Dr. Morgen Houchard who gave an update on summer construction projects.

### **Annual Surplus Report – Information**

Chairman Collier recognized Dr. Morgen Houchard, who reviewed the Annual Surplus Report. During the year, items were sold generating \$20,894.15.

### **Teacher Induction Program for Success (TIPS) Update - Information**

Chairman Collier recognized Dr. Melissa Balknight, who introduced the TIPS Leadership Committee – Celeste Sadler, Katherine Plecnik, Resa Hoyle, Carolyn Spencer, Robin Setzer, Angela Upchurch and Stacy Huffman, who presented a PowerPoint on TIPS Update.

(View PowerPoint.)

### **Edgenuity Contract Renewal: High School Credit Recovery and Virtual School – Action**

Chairman Collier recognized Dr. Melissa Balknight, who introduced Kathleen D’Avria, Glynis Brooks and James Montgomery, who presented a PowerPoint on High School Credit Recovery.

### **Motion**

The Motion was made by Mrs. Dot Guthrie; seconded by Ms. Dot Cherry that the Board  
**Approve Edgenuity Contract Renewal: High School Credit Recovery and Virtual School**

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

(View PowerPoint.)

**Community Residential Funding - Action**

Chairman Collier recognized Dr. Melissa Balknight, who introduced Mrs. Carrie Minnich, who presented a PowerPoint on Community Residential Funds.

**Motion**

The Motion was made by Mr. Terry Usery; seconded by Ms. Dot Cherry that the Board  
**Approve Community Residential Funding**

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

(View PowerPoint.)

**Developmental Day Center Program Funds – Action**

Chairman Collier recognized Mrs. Carrie Minnich, who presented a PowerPoint on Developmental Day Funds.

**Motion**

The Motion was made by Mr. Lee Dedmon; seconded by Mr. Jeff Ramsey that the Board  
**Approve Developmental Day Center Program Funds**

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)  
(Mrs. Roberts stepped out of meeting)

(View PowerPoint.)

**Verso Learning Incorporated – Action**

Chairman Collier recognized Dr. Melissa Balknight, who introduced Mr. James Montgomery, who presented a PowerPoint on Verso Learning Incorporated.

**Motion**

The Motion was made by Mrs. Dot Guthrie; seconded by Mr. Terry Usery that the Board  
**Approve Verso Learning Incorporated Contract**

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

(View PowerPoint.)

### **Educational Partners International (EPI) – Action**

Chairman Collier recognized Mr. Joey Clinton, who gave an update on Educational Partners International (EPI). We have utilized this service for the past six (6) years to help fill high needs teacher vacancies.

### **Motion**

The Motion was made by Mr. Terry Usery; seconded by Mr. Jeff Ramsey that the Board  
**Approve Educational Partners International (EPI) Contract**

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

### **Policy Updates – Information**

Chairman Collier explained appropriate staff and stakeholders have reviewed and recommend proposed revisions to local Board policies based on guidance by the North Carolina School Boards Association (NCSBA). Updates are needed to align Board policies with the law and State Board of Education policies. Drafts of policy updates have been posted on the GCS webpage for consideration.

The recommended board policy updates will be on our next agenda as an Action Item.

### **Consent Agenda – Action**

The Board considered the Consent Agenda; (1) Budget Amendments & Budget Transfers; (2) Construction/Repair Change Orders; (3) Replacement of Classroom Technology; (4) Contracts – Waste Management 2018-2019, Commissioning Services for Belmont Middle School and FAY Innovations, LLC.

Motion to adopt the Consent Agenda as presented was made by Ms. Dot Cherry; seconded by Mr. Jeff Ramsey motion carried unanimously. (9-0)

### **Superintendent's Comments**

Superintendent Booker reminded everyone that our summer work schedule began today – Monday through Thursday 7:00 a.m. – 6:00 p.m. and closed on Friday.

Superintendent Booker thanked everyone for their participation in graduation. We are very fortunate there were no significant issues.

Superintendent Booker thanked all retirees that were recognized at the Retirement Reception last week for their service.

Commissioners' School of Excellence, hosted by Belmont Abbey College, is well under way.

Read to Achieve Summer Camp will begin next week.

Superintendent Booker reminded everyone that Summer School Graduation will be held Wednesday, June 27<sup>th</sup> at Ashbrook High School beginning at 9:00 a.m.

Chairman Collier explained after Closed Session is over the Board will take action on Recommended Personnel.

### **Closed Session**

Chairman Collier asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(3) Consultation with Attorney and N.C.G.S. §143-318.11(a)(6) Personnel.

Motion to go into Closed Session was made by Mr. Jeff Ramsey; seconded by Mr. Brent Moore motion carried unanimously. (9-0)

The Board went into Closed Session at 7:51 p.m.

The Board returned to Open Session at 9:48 p.m.

### **Motion**

The Motion was made by Mr. Lee Dedmon; seconded by Mr. Justin Davis that the Board  
**Approve Recommended Personnel removed from Consent Agenda**

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

### **Motion**

The Motion was made by Ms. Dot Cherry; seconded by Mrs. Dot Guthrie that the Board  
**Approve Rebekka Powers as Chief Accountability Officer for Two (2) Years Beginning July 1, 2018.**

A vote was taken and motion to approve the items as presented carried unanimously. (9-0)

### **Motion**

The Motion was made by Mr. Justin Davis; seconded by Mr. Lee Dedmon that the Board  
**Approve Principal New Hire for Two (2) Years Beginning July 1, 2018 for:**  
·April Conley

A vote was taken and motion to approve the items as presented carried unanimously. (9-0)

Superintendent Booker gave a Principal update for next year.

Brookside Elementary – Chad Hovis

Pinewood Elementary – Tyler West

Woodhill Elementary – Loretta Reed

H.H. Beam Elementary – Darice Irby



Beam Intermediate – Todd Dellinger  
Sherwood Elementary – Kristie Gornto  
Grier Middle – Mitch Allen  
Tryon Elementary – Meghan LeFevers  
B.C. Primary – April Conley

Chairman Collier announced the next Board Meeting will be Monday, July 9, 2018 beginning at 5:30 p.m. at Central Office. There will not be a meeting on July 16, 2018.

**Adjournment**

All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Mr. Justin Davis motion carried unanimously. (9-0)

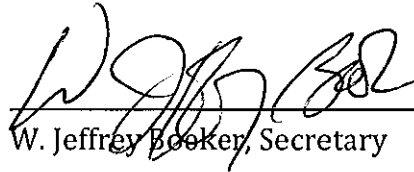
The Board Meeting adjourned at 9:52 p.m.

Approved:



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Kevin L. Collier, Chairman  
[Corporate Seal]



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W. Jeffrey Booker, Secretary

Date Approved:

8/20/18

# Gaston County School Nutrition

Annual Report to  
the Board of Education  
June 18, 2018



# “Goings On” in School Nutrition

## ➤ Participation

- Reimbursable breakfasts daily

- SY15 – 8,703

- SY16 – 8,640 (-63)

- SY17 – 8,849 (+209)

- SY18 – 8,963 (+114)

- Reimbursable lunches daily

- SY15 – 21,290

- SY16 – 20,704 (-586)

- SY17 – 20,076 (-628)

- SY18 – 20,272 (+196)

- Supplemental sales daily

- SY15 – \$7,127

- SY16 – \$6,780

- SY17 – \$6,277

- SY18 – \$6,302



# “Goings On” in School Nutrition

## ➤ Charged Meal Report

- SY 15 – June 8, \$20,155.99 for all students
- SY 16 – June 8, \$15,451.90 for all students
- SY 17 – June 12, \$21,254.57 for all students
- SY 18 – June 11, \$20,362.31 for all students

## ➤ Financial

- Enterprise Fund operating balance continues to build for the 4<sup>th</sup> consecutive year
- Paid Lunch Equity (PLE) mandated price increases waived for districts with a positive fund balance - no paid lunch or breakfast price increase needed for SY 18-19



# “Goings On” in School Nutrition

- Healthy Hunger-Free Kids Act of 2010 remains the authorizing legislation with some modifications to full implementation by the USDA
- No movement in Congress for reauthorization in 2018
- Healthy Hunger-Free Kids Act of 2010 modifications for SY 18-19
  - Continuing 100% whole grain waiver
  - Hold further reduction in sodium limits
  - 1 % flavored milk now allowable
  - No changes to SMART Snacks nutritional requirements
  - No changes to the mandatory fruit/vegetable component for a reimbursable meal
  - Gaston County menu is compliant with regulations



# Departmental Positives

- Participation has remained strong with Community Eligibility Provision (CEP) in 19 schools. These schools are approved for at least two (2) more years as a group.
- Software Upgrades – successful integration of “Meals Plus” production and distribution functions simplified ordering process and inventory management for Cafeteria Managers and department as a whole. New interactive menu module to roll out in SY 18-19 and will provide easier access and more nutritional information to students, parents, and staff.
- On-line Free and Reduced Meal Applications were introduced in SY 17 – 18 with 497 received on line out of 1,962 total applications submitted.



# Departmental Positives

- Supper programs at Pleasant Ridge Elementary in support of ASPIRE grant and YMCA programs at York-Chester Middle, Carr Elementary, and Brookside Elementary
- Summer Feeding at 76 locations throughout Gaston County in 2017 and 94 sites have been enrolled for 2018
- Catered HeadStart meal program providing breakfast, lunch, and snacks to preschoolers at 7 sites in Gaston and Lincoln counties
- USDA Equipment Assistance Grants – \$44,025.30 to replace serving lines at Woodhill and Tryon Elementary Schools



# Departmental Challenges

- Increasing lunch and breakfast participation – Continue to promote school breakfast and lunch in SY 18-19 to build on positive trend in SY 17-18
- Increases in labor, benefit, and insurance costs
- Cafeteria Manager attrition due to retirements and career change (4) in SY 17-18, and those anticipated for SY 18-19 (potentially 3 or 4 more)
- Finding and retaining qualified staff for cafeterias and expanded meal programs
- Upgrading and replacing kitchen equipment in cafeterias
- Uncertainty about USDA Child Nutrition reauthorization and future program requirements
- Proposed changes at the state and federal levels for family eligibility for SNAP benefits could affect direct certification for free meals





# Questions?

Please contact :

Frank Fields

Director of School Nutrition

704.836.9110 ext. 8

[ffields@gaston.k12.nc.us](mailto:ffields@gaston.k12.nc.us)



# Thank You

**WE ARE** Gaston County Schools



# Board of Education Meeting



June 18, 2018  
2018-2019 Budget Update

**Celebrate!** Gaston County Schools



# Budget Overview

- **State Funding**
- **Local Funding**
- **Other Funding**
- **School Bonds**
- **Conclusion**



# State Funding

**Senate Bill 99** – An Act to Modify the Current Operations Act of 2017 and to make Other Changes in the Budget Operations of the State

- Passed General Assembly - 06-01-18
- Vetoed by Governor - 06-06-18
- Veto Overridden - 06-12-18

# Senate Bill 99

## Teacher Compensation

- Average salary increase of 6.5%
- Recurring funding for \$2,000 bonus program for qualified 4<sup>th</sup>-5<sup>th</sup> grade reading teachers and 4<sup>th</sup>-8<sup>th</sup> grade math teachers
- Continued funding of a \$50 bonus for each advanced placement (AP) teacher when their student received a score of 3 or higher on the College Board Placement Exam

# Senate Bill 99

## Teacher Staffing

	2016-17	2017-18	2018-19
<b>ADM</b>	<b>32,273</b>	<b>31,809</b>	<b>32,034</b>
<b>State Teacher Allotments</b>	<b>1,502</b>	<b>1,517</b>	<b>1,530</b>
<b>ES Teacher Allotment Ratio</b>	<b>21.52</b>	<b>19.88</b>	<b>19.97</b>
<b>MS Teacher Allotment Ratio</b>	<b>19.25</b>	<b>20.75</b>	<b>21.17</b>
<b>HS Teacher Allotment Ratio</b>	<b>22.70</b>	<b>22.97</b>	<b>22.59</b>

# Senate Bill 99

## Principal Compensation

- Average salary increase of 6.9%
- Hold harmless extended through 2018-19
- Principals will be paid based on the current ADM of their school beginning 01-01-19
- Principals will be paid according to their growth scores for 2015-16, 2016-17 and 2017-18 beginning 01-01-19
- Consolidates the two principal bonus plans



# Senate Bill 99

## Other Compensation

- Increase AP salary from 17% to 19% of the “A” Teacher Salary Schedule
- Bus drivers to receive an equitable increase in average pay
- All other employees to receive a 2% raise
- Retirees to receive a one-time 1% supplement
- Health insurance increase from \$5,869 to \$6,104 and retirement increase from 17.13% to 18.86%

# Senate Bill 99

## Other Provisions

- School safety grants totaling \$28 million
- Increases in per pupil allotments: EC from \$4,125 to \$4,442 / AIG from \$1,315 to \$1,339
- Maintains enhancement teacher allotment
- Increase in transportation due to rising fuel costs
- Increased funding for textbooks and school technology fund

# Senate Bill 99

## Other Provisions

- Cuts to funding for Central Office staff and DPI
- A \$20,000 reduction in funding for Gaston Early College
- Restricts moving Driver's Ed funding
- \$10 million incr. in Opportunity Scholarship
- Allows cities to use revenues for public education
- Modifies 529 rules to pay for K-12 education

# Budget Overview

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# Local Funding

## County Budget approved June 12, 2018:

<b>FY 2017-18</b>	
Operating Funds	47,751,704
Commissioner's School	65,000
SRO Funding	1,182,310
<b>Total 2017-18 Funding</b>	<b>\$ 48,999,014</b>

<b>FY 2018-19</b>	
2017-18 Funding	48,999,014
<b>PLUS:</b>	
Teacher Supplement	500,000
Stanley STEAM	100,000
Additional SROs	707,697
<b>Total 2018-19 Funding</b>	<b>\$ 50,306,711</b>

# Local Funding

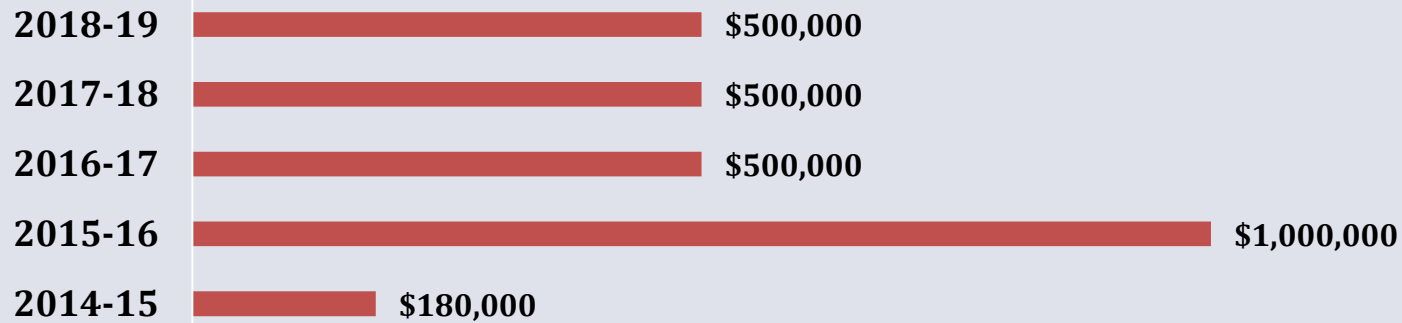
## Local General Fund:

<b>FY 2017-18</b>		
County Appropriation	\$	47,751,704
Local Revenues		750,000
Fund Balance Appropriated		1,200,000
<b>Total 2017-18 Local Funding</b>	<b>\$</b>	<b>49,701,704</b>

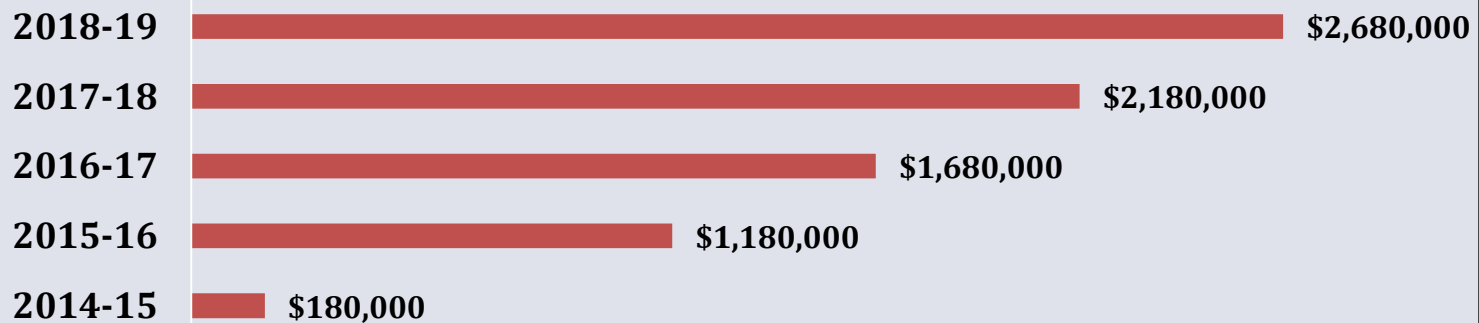
<b>FY 2018-19</b>		
County Appropriation	\$	48,351,704
Local Revenues		750,000
Fund Balance Appropriated		0
<b>Total 2018-19 Local Funding</b>	<b>\$</b>	<b>49,101,704</b>

# Teacher Supplements

## District Increases



## Cumulative District Increases

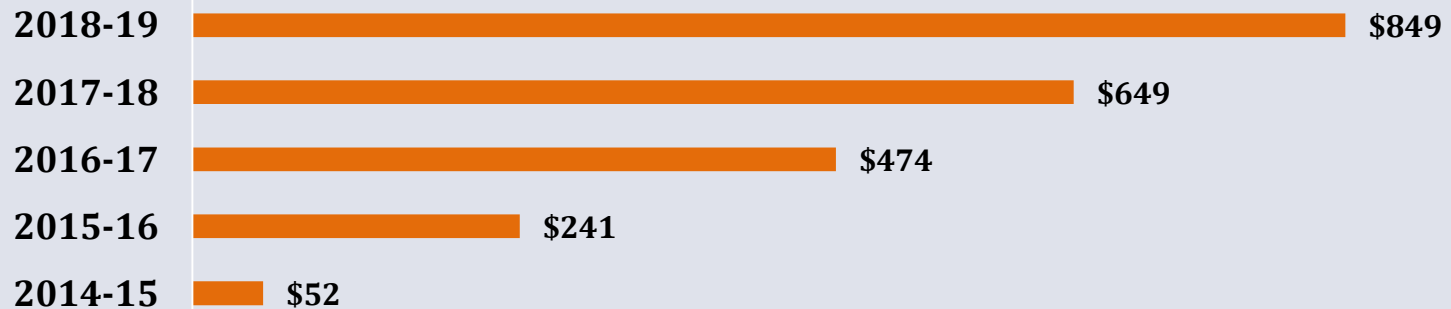


# Teacher Supplements

## Average Teacher Supplement



## Cumulative Avg. Supplement Increase





# Local Funding

## Challenges:

- No new unrestricted local funding
- All local/federal non-certified employees will receive a 2% salary increase
- Higher benefits costs for local/federal employees
- Salary increase for locally paid APs
- Replacement costs for aging technology
- No budgeted use of fund balance (\$1.2M)

# Fund Balance

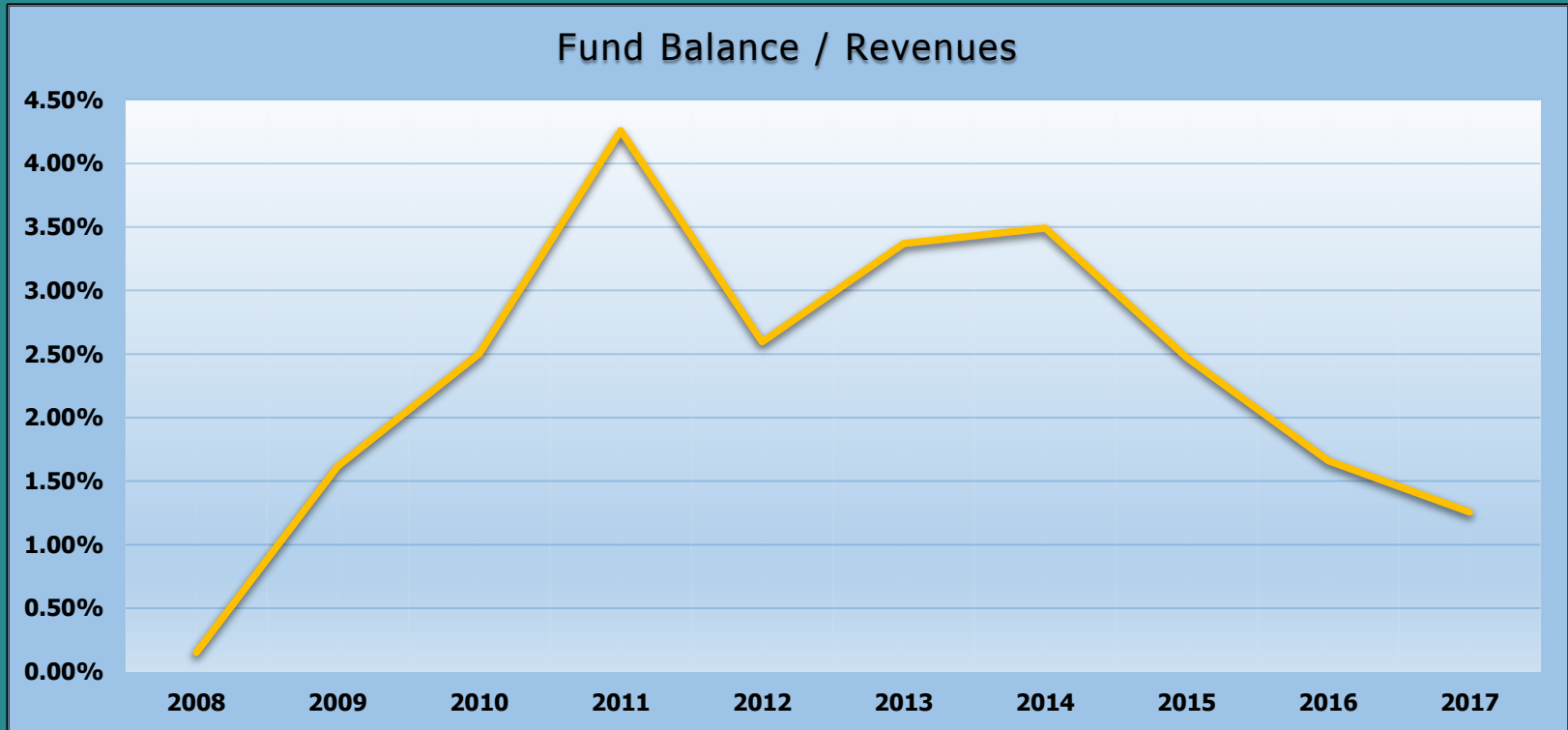
LEA Name	ADM	Unassigned Fund Balance	Total Revenues	Fund Balance / Revenues
Lincoln County Schools	11,383	259,310	97,382,021	0.27%
Union County Schools	41,511	1,896,467	369,420,055	0.51%
Durham County Schools	33,151	2,835,538	379,233,829	0.75%
Johnston County Schools	35,088	2,805,807	317,884,149	0.88%
Catawba County Schools	16,353	1,455,716	138,742,993	1.05%
<b>Gaston County Schools</b>	<b>31,499</b>	<b>3,713,330</b>	<b>295,813,630</b>	<b>1.26%</b>
<b>AVERAGE</b>	<b>26,238</b>	<b>4,418,015</b>	<b>251,603,937</b>	<b>1.76%</b>
Cabarrus County Schools	31,909	7,406,823	314,915,870	2.35%
Iredell-Statesville Schools	20,418	4,481,667	173,681,530	2.58%
Cleveland County Schools	14,779	3,816,234	136,455,468	2.80%
New Hanover County Schools	26,287	15,509,260	292,509,821	5.30%

Source: LEA's 2016-17 CAFR (Exhibits 3 and 4) & DPI website (ADM)

**Celebrate!** Gaston County Schools



# Fund Balance



	2008	2009	2010	2011	2012
<b>Unassigned Fund Balance</b>	393,500	4,472,775	6,619,094	11,475,596	6,810,382
<b>Fund Balance / Revenues</b>	0.15%	1.62%	2.50%	4.26%	2.59%

	2013	2014	2015	2016	2017
<b>Unassigned Fund Balance</b>	8,543,572	8,421,435	6,299,324	4,267,131	3,713,330
<b>Fund Balance / Revenues</b>	3.37%	3.49%	2.47%	1.66%	1.26%



# Budget Overview

- State Funding
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- School Bonds
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# Title 1 Funding

## Planning Budget:

	2018-2019	2017-2018	2016-2017
District	\$ 4,281,689	\$ 5,282,428	\$ 5,512,995
Schools	\$ 4,648,099	\$ 3,827,360	\$ 3,530,798
Total Title 1 Planning	\$ 8,929,788	\$ 9,109,788	\$ 9,043,793

Title 1 is a Federal program designed to improve the academic achievement of the disadvantaged. This program is administered by NC DPI.

# Title 1 Funding

## Transition from District funding to School funding:

- District paid Instructional Facilitators to School paid Content Teachers
- Title 1 school SIT Teams determined the need for Content Teachers
- All Instructional Facilitators remained with GCS except for 2 employees

# Title 1 Funding

	2018-2019	2017-2018	2016-2017
WOODHILL ELEM SCH	\$ 258,352	\$ 257,928	\$ 198,961
LINGERFELDT ELEM	190,567	172,533	141,723
ED SADLER ELEMENTARY	188,862	209,131	184,337
YORK-CHESTER MIDDLE	166,266	149,877	122,098
H.H. BEAM ELEMENTARY	302,264	295,106	224,059
BESSEMER CITY PRIMARY	200,372	189,379	161,890
BESSEMER CITY CEN.	185,877	156,267	139,446
BESSEMER CITY MIDDLE	229,362	173,965	164,861
GRIER MIDDLE SCHOOL	285,211	216,683	204,096
WARLICK SCHOOL	47,748	47,054	32,262
SOUTHWEST MIDDLE	326,564	254,442	241,696
PLEASANT RIDGE ELEM	343,191	241,662	205,083
CHAPEL GROVE ELEM	159,445	134,192	141,120
CARR ELEMENTARY	250,252	218,425	226,568
BROOKSIDE ELEMENTARY	212,309	164,400	162,448
NORTH BELMONT ELEM	131,734	108,632	121,051
TRYON ELEM	110,040	112,117	123,229
GARDNER PARK ELEM	189,921	171,371	190,223
SHERWOOD ELEM.	183,400	196,350	177,916
SPRINGFIELD ELEM	118,599	100,499	120,754
CATAWBA HEIGHTS ELEM	83,957	63,320	78,586
MCADENVILLE ELEM	46,054	45,893	44,206
CHERRYVILLE ELEM	56,718	104,565	80,197
KISER ELEM SCH	57,930	-	-
LOWELL ELEMENTARY	74,897	-	-
W.BLAINE BEAM INTERMEDIATE	24,239	43,569	43,988
RANKIN	73,928	-	-
COSTNER	52,840	-	-
PINEWOOD	55,022	-	-
ROBINSON ELEMENTARY	42,175	-	-

# DEC Funding

**State:** Not yet allotted by DPI. Increased per pupil allotment. Should be around \$19 million which is slightly higher than this year.

**Federal:** Not all allotments have been received. Medicaid funding lags by about two years and varies each quarter.

**Local:** Funding for four teaching positions and supplements for specialists.



# Pre-K Funding

## Pre-K Strategy:

- At the beginning of 2017-18, the new K-3 class size requirements were expected to be fully implemented for 2018-19

# Class Size Requirements

“Phase in class size requirements over two years”

Grade Level	Funded Allotment Ratio	Max Avg Class Size	Max Individual Class Size
<b>2016-17 Class Sizes</b>			
Kindergarten	1:18	1:21	1:24
Grade 1	1:16	1:21	1:24
Grades 2-3	1:17	1:21	1:24
<b>2017-18 Class Sizes</b>			
Kindergarten	1:18	1:20	1:23
Grade 1	1:16	1:20	1:23
Grades 2-3	1:17	1:20	1:23
<b>2018-19 Class Sizes</b>			
Kindergarten	1:18	1:18	1:21
Grade 1	1:16	1:16	1:19
Grades 2-3	1:17	1:17	1:20

# Pre-K Funding

## Pre-K Strategy:

- Transition five Pre-K classrooms from elementary schools that would be negatively impacted by the K-3 class size legislation.
- Four of the five teachers accepted teaching positions with GCS.
- Budget of about \$5.0 million is expected to be flat next year.

# Class Size Update

## House Bill 90 – Passed February 2018

Provides a four-year phase-in to reach K-3 class size caps that otherwise would have taken effect for the 2018-19 school year. This includes new K-3 class size requirements that do not change from current requirements for the first year of the phase-in.

# Class Size Update

## Old K-3 Class Size Ratios

Grade Level	Funded Allotment Ratio	Max Avg Class Size	Max Individual Class Size
<b>17 Class Sizes (Current)</b>			
Kindergarten	1:23	1:24	1:24
Grade 1	1:23	1:24	1:24
Grades 2-3	1:23	1:24	1:24
<b>17 Class Sizes (Proposed)</b>			
Kindergarten	1:21	1:21	1:21
Grade 1	1:19	1:19	1:19
Grades 2-3	1:21	1:21	1:21
<b>17 Class Sizes (Target)</b>			
Kindergarten	1:18	1:20	1:24
Grade 1	1:16	1:19	1:22
Grades 2-3	1:17	1:20	1:23

# Class Size Update

## House Bill 90

Year	Grade(s)	District Average	Individual Maximum
2018-19	K-3	20	23
2019-20	K-3	19	22
2020-21	K-3	18	21
2021-22	K	18	21
	1	16	19
	2-3	17	20

# Budget Overview

- State Funding
- Local Funding
- Other Funding
- **School Bonds**
- Conclusion



# School Bonds

## School Bond Funding approved June 12, 2018:

Belmont Middle	\$	40,000,000
Additions to Schools		10,000,000
Renovations & Repairs		<u>10,000,000</u>
<b>Total</b>	<b>\$</b>	<b>60,000,000</b>

Bonds will likely be sold in the 4<sup>th</sup> quarter of 2018 and proceeds will be available during the first quarter of 2019.



# Budget Overview

- State Funding
- Local Funding
- Other Funding
- School Bonds
- Conclusion



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# Conclusion

- The combination of not having any new unrestricted local funding *and* no longer budgeting fund balance will limit our ability to supplement staffing levels and programs that are not fully funded from other sources.

# Conclusion

- We do expect some additional State funding that will help moderate this concern.
- Federal funding levels are still unresolved, but not expected to vary significantly from this year's funding.

# Thank You



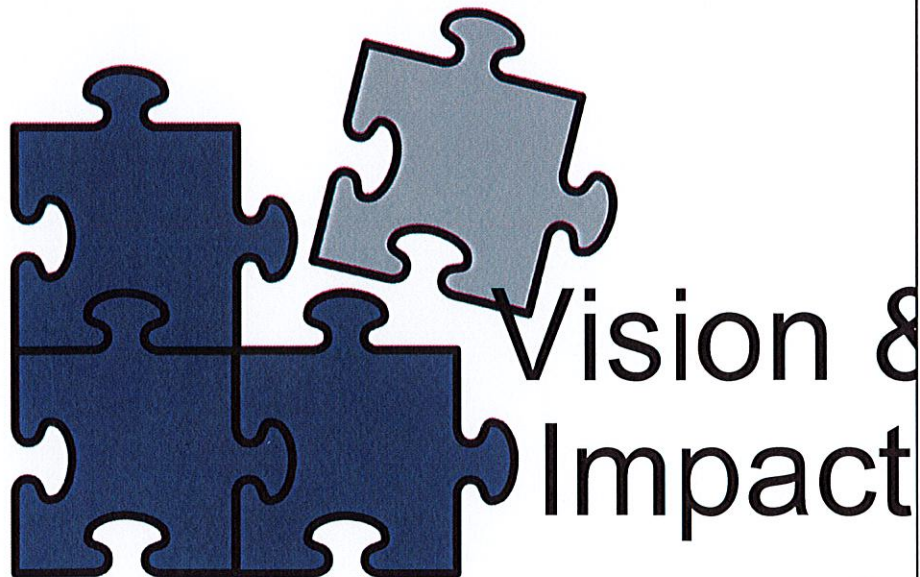
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# TIPS Update

GCS Board of Education  
June 18, 2018

Celebrate! Gaston County Schools

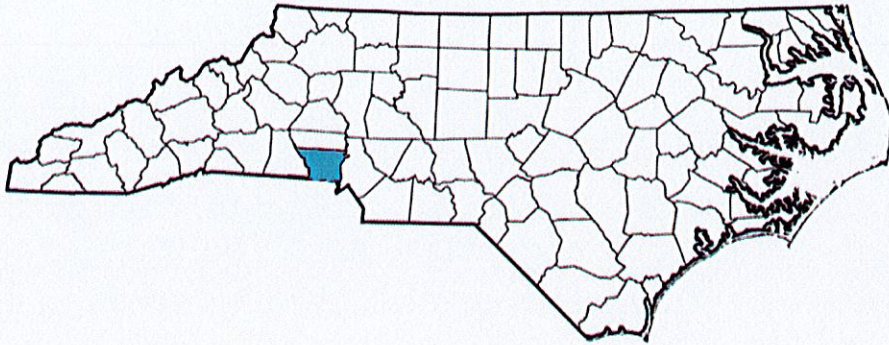


## Vision & Impact

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# Policy



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# OUR GOALS



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# COLLABORATION

2

400+

it takes a



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# Honoring Past Success

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# Taking TIPS to the next level



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# QUESTIONS?

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# High School Credit Recovery

Board of Education  
June 18, 2018

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## High School Credit Recovery

- North Carolina Department of Public Instruction Policy GCS-M-001
  - Recover a Course Credit From Previous Course



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## High School Credit Recovery

### Current Process

- Online Learning for the Primary Mode of Course Recovery
- Contracted Vendor

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## High School Credit Recovery

### Proposal for 2018-2019

Continue to use Edgenuity as our online platform for credit recovery



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# Gaston County Virtual Academy

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## Our Program

- Courses Are 100% Online
- Courses Available 24/7
- No Physical Classroom Location
- Students Have Flexibility and Personalized Education
- Face to Face Enrichments and Tutoring



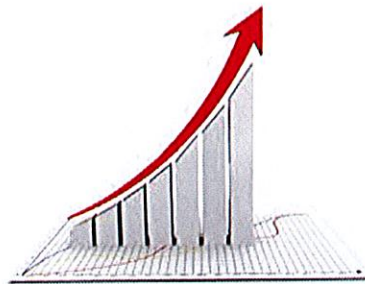
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## Our Students

2017-2018	2018-2019
87 Students Applied for 25 Seats	85 Students Applied for 50 Seats

## Student Performance



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# Gaston County Virtual Academy

## Proposal for 2018-2019

Continue to use Edgenuity as our online platform for Gaston County Virtual Academy courseware.



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# Questions?

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# Community Residential Funds

A Partnership with the North Carolina  
Department for Public Instruction

Board of Education  
June 18, 2018

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Community Residential Center funds are made available to assist in providing services to children with disabilities who are placed in an approved residential center. Gaston County Schools partners with Holy Angels to provide services using these funds.



Loving, living and learning for the differently able.

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**\$243, 457.00**

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# Developmental Day Funds

A Partnership with the North Carolina  
Department for Public Instruction

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Developmental Day funds are made available through the State Board of Education to assist in providing services to children with disabilities who are placed in licensed development day centers. Gaston County Schools uses these funds to provide services to students at Webb Street School.



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**\$261,066.00**

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# Questions?

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# Verso Learning Incorporated

Board of Education  
June 18, 2018

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## High School Professional Development

- Committed to Teacher Growth-
  - Multi-year commitment
  - Dr. Alan November: 2016-2017 and 2017-2018
  - Teachers Cohorts: 40 in Cohort #1 and and 30 in Cohort #2

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## High School Professional Development

- Continuing the Commitment in 2018-2019-
  - Delta Fellowship Academic Collaborative (Delta Fellows)
  - Cohort of 27 teachers
  - Two-year commitment
  - Research-based Professional Development Plan (PDP)
  - Paired Support System
  - Tangible resources to support their PDP

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## High School Professional Development

- Continuing the Commitment in 2018-2019-
  - Aligned and Targeted Teacher Growth Plan
  - Institutionalized Practices: build upon current and desired practices
  - GREAT Instruction: Lesson Design
  - GREAT Structures: Effective Professional Learning Communities
  - GREAT Culture: Teacher Growth

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## High School Professional Development

- Reaching our Teachers-
  - Supporting first year teachers: TIPS
  - Supporting second and third year teachers: August 15-16, and during the school year
  - Supporting experienced, yet new to GCS teachers

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## High School Professional Development

- Verso Learning Inc.-
  - Supporting Teacher Growth:
    - Delta Fellows: 27
    - 2nd and 3rd year teachers: 80
  - Online Platform for lesson design, sharing
  - Online platform for student engagement and depth of learning
  - Coaching Teachers for Growth
  - 20 day contract: 9 first semester, 9 second semester, 2 face-to-face for instructional techniques (lesson design and execution)

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**Questions?**

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